

GrowthAfrica is recruiting for a Head of Talent and Human Capital

- Are you energised about Africa, its growth, and its change makers _ Entrepreneurs?
- Passionate about people, organisational culture and finding solutions to challenges?
- You get the high from building up people, genuinely love to see people grow and their impact on company growth?
- You are a motivated self-starter, who maintains the big picture and can build the perfect road map and ensure its execution?
- You desire to contribute to the growth and success of one of Africa's largest and most impactful entrepreneur support organisation as it supports entrepreneurs across Africa?

Then we would like you to join us in making this ambitious vision a reality as we continue our expanded growth into the rest of Africa.

About GrowthAfrica

GrowthAfrica is a leading acceleration and growth partner for African entrepreneurs and companies, scaling their business in and across Africa. We provide business growth programmes for high-potential entrepreneurs as well as design and deliver activities for partners and clients in support of entrepreneurs. We are currently in 6 African countries with full time staff of 35+ and still growing.

Head of Talent and Human Capital Role

GrowthAfrica is seeking a dynamic, seasoned, and highly skilled senior executive to carry out the exciting full-time role of Head of Talent and Human Capital based in Nairobi, Kenya. This is a senior executive position leading a department and part of the leadership team.

About the Role

- The position is strategic in nature and is about contributing to the growth and success of one of Africa's largest and most impactful entrepreneur support organisation by driving the recruitment, engagement and development of its talent and human capital.
- It's about creating an organisational culture across the entire continent that is one of the most aspirational in Africa – ensuring a productive and creative environment that will attract and produce some of the best entrepreneurship development talent Africa has ever seen.
- It is about driving the development and refinement of processes, procedures and systems that support these aspirations and creating a talent and human capital department that is second to none in terms of efficiency, effectiveness, and impact.
- Creating talent development programmes for both our talent and supporting our entrepreneurs in the same.
- Creating and using Data Analytics to support in the organisation's strategic decisions.

Requirements

- Graduate Qualifications in Business, Management, Human Resources and Organisational Development.
- Being a member of the International Human Resource Management (IHRM) would be an added advantage but not compulsory.
- Experience of at least 10 years + in a strategic role as a strategic thinker and solution provider.
- Work experience in managing teams in East, South, West, and the Horn of Africa and working with diverse, dynamic dispersed teams.
- Strong track record of strategic human resource management, organisational change management and culture.
- Excellent communication, negotiation, diplomacy, influencing and mediation skills. A team player and a bridge builder.
- Strong resource planning and allocation skills.
- Strong track record concerning talent acquisition, engagement, growth, and organisational culture.

Why Us

- Be part of a vibrant and diverse team that is passionate about Africa and is part of the solution to growing Africa through Entrepreneurship.
- We offer a good base salary, benefits, and incentives.

How to Apply

Read more about GrowthAfrica and the role on <https://growthafrica.com> and submit your application by **31st October 2021** to <https://bit.ly/HeadOfTalentApplication>